

# NBCSA

NB CONSTRUCTION SAFETY ASSOCIATION

## NBCSA NEWSLETTER **THE RIGHT TO KNOW**

SUMMER/FALL 2017

# NCSO™ *is Here!*

We are very pleased to announce that effective July 1st 2017 NBCSA will be introducing the NCSO™ Program. This new standard aims to strengthen the existing provincial designation (CSC) allowing ease of transferability among other provinces.

The objective of the National Construction Safety Officer (NCSO™) program is to provide verification of a nationally recognized level of competency in relation to construction safety. The NCSO™ program will provide practical training in various construction safety management skills and principles.

There are many advantages in having a NCSO™ designation. Many employers recognize the NCSO™ as a value-added qualification associated with someone who has an interest in pursuing a career in health and safety within the construction industry.

Meeting the requirement of the NCSO™ designation demonstrates a person's skill level, education and commitment to workplace safety. The NCSO™ is recognized province to province through the provincial Construction Safety Associations that are members of the Canadian Federation of Construction Safety Associations (CFCSA).



The NBCSA Construction Safety Coordinator (CSC) designation will continue to be recognized in the province. Individuals who currently hold a CSC and wish to obtain a NCSO™ can do so by providing documentation to support that the compulsory and elective training records required are current and that they have participated in a COR audit within the last three years. In addition to these requirements applicants must attain a passing grade of 75% on the national exam. The NBCSA has scheduled two dates to challenge the NCSO™ exam which will be held on October 2nd and December 11th 2017. Complete details regarding the NCSO™ program requirement are available on our website- Check it out [www.nbcsa.ca](http://www.nbcsa.ca)



[www.nbcsa.ca](http://www.nbcsa.ca)

TOLL FREE 1.877.382.7233

# Transitioning from WHMIS 1988-2015

We are still receiving inquiries from employers regarding their legal responsibilities while the WHMIS program transitions from WHMIS 1988 to WHMIS 2015.

A popular question is: ***What WHMIS training do I need to provide to my employees?***

During the three year transition period, the employer is responsible to provide WHMIS training that corresponds with the information supplied for the products used at the workplace.

For example, if a product in the workplace has a WHMIS 1988 Label and a MSDS sheet then the employer is required to ensure that the employee has training on how to use the WHMIS 1988 system. If, on the other hand the employer has

products that have the WHMIS 2015 Labels and Safety Data Sheets, the employer is required to provide training on the WHMIS 2015 system.

The final scenario is one that the employer may have products in their inventory that uses either the 2015 or 1988 system. In this case, the employer is required to ensure that employees are trained how to use both systems.

After Dec 01, 2018, employers will be responsible to have completely switched over to the WHMIS 2015 system. NBCSA's WHMIS 2015 course covers employer, employee and supplier requirements for the WHMIS 1988 system as well as WHMIS 2015.

Check out our course calendar for dates and locations near you. Register for eLearning by contacting our office.



## TRANSITION PHASES TO COMPLY WITH NEW HAZARDOUS PRODUCTS REGULATIONS 2015 & OLD CONTROLLED PRODUCTS REGULATION 1997

PHASES	TIMING	SUPPLIERS		EMPLOYERS
		MANUFACTURERS AND IMPORTERS	DISTRIBUTORS	
1	Until May 31, 2017	Comply with old or new regulations	Comply with old or new regulations	Consult with Federal, Provincial or Territorial OSH regulator
2	June 1, 2017 to May 31, 2018	<b>Comply with new regulations</b>	Comply with old or new regulations	Comply with old or new regulations
3	June 1, 2018 to November 30, 2018	Comply with new regulations	<b>Comply with new regulations</b>	Comply with old or new regulations
<b>COMPLETION</b>	December 1, 2018	Comply with new regulations	Comply with new regulations	<b>Comply with new regulations</b>

# NBCSA's 6th Annual Professional Development Day

## October 25th, 2017

We are pleased to announce NBCSA's 6th annual Professional Development Day to be held at the Kingswood Center in Fredericton.

In addition to a day of learning and networking our activities will include NBCSA's Annual Meeting and Safety Awards breakfast.

As always we are excited to bring interesting and relevant presentations to those of you working in the field of construction safety.

*Here's a glimpse at what we have lined up:*

### Arc Flash

-An informative session on the dangers of Arc Flash will be given by *Tom Coughlan, P.GSC, CEMCP, RSE Manager, Industrial Division, Marque Construction Limited.*

### Hearing Conservation Programs

-Led by *Jason McGinnis Canadian Director - Health & Safety Boilermakers International*

### Leading for Change

-*Elaine LeClerc (HCS Training & Consulting).*

Breakfast, lunch and breaks will be provided.

The complete schedule of the day's events will be available on our website: [www.nbcsa.ca](http://www.nbcsa.ca). Looking forward to seeing you there.





## We're On Social Media!

Just a reminder that you can check on us through our Social Media sites – FaceBook @ New Brunswick Construction Safety Association.

Twitter Account @NBconstssafety and at LinkedIn @ New Brunswick Construction Safety Association.

## Our Web Site

For those members who are not aware, our website can provide a wide range of information for you including: \*Current Class Schedules \*Potential Employee Resumes \*COR Participants \*Membership Information \*Course Outlines \*Contact Information \*Step By Step Procedures for entering our COR Program \*Elearning \*Access to your own employee training.

Note that our listing of COR participants is updated instantly upon a new company being added to the program, so you can be confident that you are receiving the most up to date list.

All this and more is available to you through our website. We encourage everyone to take a look! Look us up at [www.nbcsa.ca](http://www.nbcsa.ca)!

### Construction Safety Coordinator (CSC)

The NBCSA congratulates the following individuals for achieving an industry certification as a Construction Safety Coordinator. (CSC)

- *Alain Brunet*
- *Robert Garnett Jr.*
- *Ron Landry*
- *Kelly Matchett*
- *Guylaine Morris*
- *Jean-Yves Ouelette*

### Health and Safety Administrator (HSA)

The NBCSA congratulates the following individuals for achieving an industry certification as Health and Safety Administrator (HSA)

- *Joseph Marston*

For more information regarding either one of these designations please visit our website at [www.nbcsa.ca](http://www.nbcsa.ca) under *Training/Programs Designations*

# COR Department

## Maintaining Documentation for your Health & Safety Program

Recently our Auditors have experienced a number of participants not upholding this standard in the 2 years between External Audit reviews.

We strongly encourage COR participants to review and update their health and safety program continuously throughout the year.

NBCSA is here to provide resources and guidance so that our COR participants can express due diligence in all aspects of their program.

Please contact us when you have questions or need information, we are happy to help.

***“Due diligence simply means taking all reasonable care to protect the well-being of employees or co-workers”***

- WorkSafeNB

NBCSA expects all COR participants to maintain the Certificate of Recognition standard, even when not actively being audited.

This requires participants to consistently demonstrate their legislative due diligence for all H&S functions on a year round basis.

Critical areas include ***hazard assessment, workplace inspection, equipment maintenance, employee training and emergency planning.***

After the initial Internal and External Audit COR participants are required to submit an Internal Audit only for the next two (2) years, before another External Audit will be conducted.

During these 2 years the audit review is conducted solely on the submitted scoring and documentation from participants.

NBCSA trusts in good faith that submitted scoring is accurate and that our COR participants continue to uphold their legislative requirement to express due diligence- this mainly through documentation.

In the event of serious incident solid expression due diligence will help protect the employee and employer.

## Expiry Dates and Extensions

Expiry dates on Letters of Good Standing are non-negotiable. Requests for extensions on Letters will not be granted.

For participants, NBCSA recommends you request your audit kit at least 2 month prior to the expiry date on your Letter.

This allows ample time for completion, submittal and review.

## Current COR Status

	MAY 2015	MAY 2016	MAY 2017
In Process	10	9	7
Audit Pending ( <i>new participants only</i> )	4	3	7
Recertification	8	9	18
COR	304	308	301
Equivalency	11	15	15

**NBCSA TRAINING SCHEDULE TRAINING FEES (PER PERSON, PER DAY, PER COURSE) CLASSROOM: \$42.50 (MEMBERS) • \$82.50 (ASSOCIATE MEMBERS) • \$107.50 (NON-MEMBERS)**

COURSE	DURATION	MONCTON	FREDERICTON	SAINT JOHN	MIRAMICHI	EDMUNDSTON	TRACADIE	OTHER
PRINCIPLES OF LOSS CONTROL	2 Days	Aug 21/22 • Oct 30/31	Sept 5/6 • Nov 14/15	July 17/18 • Sept 18/19	Aug 8/9 • Oct 10/11 • Nov 27/28	Sept 18/19	July 4/5	Upon Request
PRINCIPLES OF LOSS CONTROL AUDIT	1 Day Pre Requisite PLC	Aug 31 • Nov 9	July 6 • Sept 14 • Nov 23	July 27 • Sept 28	Aug 17 • Oct 19 • Dec 7	Sept 28	July 13	Upon Request
LEADERSHIP FOR SAFETY EXCELLENCE	2 Days	July 26/27 • Sept 13/14 • Nov 29/30	July 12/13 • Sept 20/21 • Nov 29/30	Aug 9/10 • Oct 4/5	Aug 23/24 • Oct 25/26	Oct 25/26	Aug 16/17	Upon Request
WHMIS 2015 GHS AND SAFETY ORIENTATION	WHMIS 8:30 am-12 noon SO 1-4 pm	Sept 8 • Nov 3	July 7 • Aug 25 • Oct 20	July 21 • Sept 22 • Nov 17	Aug 11 • Oct 6 • Dec 1	July 12 • Nov 29	Oct 18	Upon Request
TRENCHING AWARENESS	1 Day	Oct 12	Sept 7	Aug 24 • Dec 7	July 20 • Nov 23			Upon Request
FALL PROTECTION BASICS FOR WORKERS	1 Day	July 28 • Aug 25 • Sept 22 Oct 20 • Nov 17	July 14 • Aug 11 • Sept 8 Oct 6 • Nov 3 • Dec 1	July 7 • Aug 4 • Sept 1 Sept 29 • Oct 27 • Nov 24	July 21 • Aug 18 • Sept 15 Oct 13 • Nov 9 • Dec 8	July 20 • Sept 21 • Nov 16	July 6 • Aug 3 • Sept 7 Oct 5 • Nov 2 • Nov 30	Upon Request
CONFINED SPACE GENERIC AWARENESS	2 Days	July 4/5 • July 31/Aug 1 Aug 28/29 • Sept 25/26 Oct 23/24 • Nov 20/21	July 17/18 • Aug 14/15 Sept 11/12 • Oct 10/11 Nov 6/7 • Dec 4/5	July 10/11 • Aug 8/9 Sept 5/6 • Oct 2/3 Oct 30/31 • Nov 27/28	July 24/25 • Aug 21/22 Sept 18/19 • Oct 16/17 Nov 14/15	July 24/25 • Sept 25/26 Nov 20/21	July 10/11 • Aug 8/9 Sept 11/12 • Oct 10/11 Nov 6/7 • Dec 4/5	Upon Request
HAZARD IDENTIFICATION AND CONTROL	1 Day	July 19 • Sept 6 • Nov 22	Aug 2 • Sept 27 • Dec 6	Aug 16 • Oct 18	July 5 • Aug 30 • Nov 1	Nov 8	Sept 20	Upon Request
ACCIDENT/INCIDENT INVESTIGATION	1 Day	Oct 25	Sept 13	Aug 30 • Dec 6	July 19 • Nov 22			Upon Request
DTI WATCH	1 Day	Sept 12	Oct 24	July 25 • Nov 15	Aug 29 • Dec 5			Upon Request
TRAFFIC CONTROL PERSON/ WATCH AWARENESS	1/2 Day Starts 1:00 pm	Sept 11	Oct 23	July 24 • Nov 14	Aug 28 • Dec 4			Upon Request
MANLIFT AWARENESS THEORY ONLY	1/2 Day Starts 8:30 am	Sept 11	Oct 23	July 24 • Nov 14	Aug 28 • Dec 4			Upon Request
LOCKOUT AWARENESS	1/2 Day Starts 8:30 am	Sept 21	July 27 • Nov 9	Oct 19	Aug 31			Upon Request
WHMIS 2015/GHS TRAIN THE TRAINER	1 Day Pre Requisite WHMIS Generic			Nov 23	Aug 16			Upon Request
CONSTRUCTION SAFETY ADMINISTRATION	1 Day Last Course for CSC Program	Sept 18	Nov 20					Upon Request
RIGGING AWARENESS	1 Day	Aug 15 • Dec 5	July 11 • Nov 21	Oct 17	Sept 26			Upon Request
TRAIN THE TRAINER	2 Days	Oct 10-11						Upon Request
OCCUPATIONAL HEALTH & SAFETY	2 Days		Sept 25/26					Upon Request
LEADING FOR CULTURAL CHANGE	1/2 Day		Aug 21					Upon Request
HARASSMENT	1/2 Day		Aug 21					Upon Request
NCSO EXAM	1/2 Day (AM)	Oct 2	Dec 11					Upon Request
CSC/HSA EXAM	1/2 Day (PM)		Dec. 11					

**CONTRACTED COURSES**

<b>TRANSPORTATION OF DANGEROUS GOODS:</b> Cost depends on the size of class. Classes will be set up upon request with sufficient demand in a particular area.	<b>WORKPLACE STANDARD FIRST AID AND 6 HOUR PRACTICE SESSION:</b> NBCSA in conjunction with Saint John Ambulance have established a more streamlined method of registration in order to better serve our members. <b>Please contact Saint John Ambulance directly at 1-800-563-9998</b> , provide them with the course date you wish to register into, and indicate that you are a member of NBCSA. They will register you directly, and they will in turn contact us to confirm that you are a NBCSA member. <b>All invoicing and Saint John Ambulance issued certificates will be issued directly from Saint John Ambulance.</b> Note that NBCSA Members receive a reduction in course fees from Saint John Ambulance as part of an agreement that was negotiated on your behalf between the two organizations. <b>For course dates either call the toll free number noted above or check out their website at www.sja.ca/nb.</b>	<b>FORKLIFT AWARENESS:</b> Cost depends on the size of class. Classes will be set up upon request with sufficient demand in a particular area.	<b>ARC FLASH AWARENESS:</b> Call our office for more details
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We now offer the following courses online:  
- Safety Orientation - WHMIS - Fall Protection Refresher\* - Confined Space Refresher\*

Classroom Refreshers for Fall Protection and Confined Spaces  
are available to be set up depending on demand.

\*To be eligible to take a refresher course, your certificate must not be expired over 90 days. For more information contact our office.

**TRAINING SERVICES Summer/Fall 2017:** For information or to register for course

CALL: 506.627.1477 FAX: 506.624.9581 EMAIL: registration@nbcsa.ca WEB: www.nbcsa.ca

**COURSE TIMES:** All courses start at 8:30 AM and finish at 4:30 PM unless otherwise stated on the schedule.

The following courses are required to implement Certificate of Recognition Safety Program:

- PRINCIPLES OF LOSS CONTROL • PRINCIPLES OF LOSS CONTROL AUDIT • HAZARD IDENTIFICATION & CONTROL
- LEADERSHIP FOR SAFETY EXCELLENCE • WHMIS 2015/GHS & SAFETY ORIENTATION

**IMPORTANT NOTICE:** All course participants require pre-registration.

**CANCELLATION:** Two business days (48 hours) notice must be given or you will be billed for the course. Course dates require a minimum of 12 and a maximum of 20 participants and are subject to cancellation should there be insufficient participation.

**ON DEMAND TRAINING:** All NBCSA courses are available on demand. Firms or groups can request a specific course be taught at a time and date that is convenient for them. Minimum of 12 and maximum of 20 participants required. Call for information.

# NBCSA Annual Meeting

NBCSA's annual meeting will be held this year on October 25th at Kingswood Center, 1700 Kingswood Way, Hanwell, NB. Please note that at this meeting there will be a number of changes to our By-Laws that will be presented and voted on.

Listed below are the proposed changes. It is important for members and Associate Members of New Brunswick Construction Safety Association to attending this meeting to support your Board of Directors.

## By Law Changes Proposed for Annual Meeting 2017

### Section 2 Existing:

#### 2.0 MISSION

To be the industry leader in the creation of a positive culture shift within the construction industry that results in a significant reduction in the human, social and economic loss as a result of workplace accidents and injuries. The New Brunswick Construction Safety Association will provide proactive programs and services that will contribute to creating a sound foundation for a healthier and more profitable industry.

### Section 2 Proposed New:

#### 2.0 VISION/MISSION/MANDATE

##### 2.1 Vision

The New Brunswick Construction Safety Association's vision is that every worker in New Brunswick will go home safe.

##### 2.2 Mission

To be the industry leader in the creation of a positive culture shift within the construction industry that results in a significant reduction in the human, social and economic loss as a result of workplace accidents and injuries.

#### 2.3 Mandate

NBCSA will provide proactive programs and services that will contribute to creating a sound foundation for a healthier and more profitable industry. Further, to work with regulatory bodies and the construction industry to develop and/or revise legislation or regulations affecting the safety of the industry.

### Section 3 Existing:

#### 3.0 AIMS OF ASSOCIATION

- 3.1 Save lives and reduce workplace injuries
- 3.2 Reduce all costs associated with workplace accidents.
- 3.3 Work to develop and/or revise legislation or regulations effective the Safety of the Industry.
- 3.4 Reduce government-associated costs
- 3.5 Maintain compliance with regulatory bodies.
- 3.6 Manage and establish ownership of effective loss control programs.

### Section 3 Proposed New:

#### 3.0 REPEALED October 25, 2017

### Section 6 Existing:

#### 6.1.10 Election of Officers and Ratification of Directors

**Section 6 Proposed New:****6.1.10 Ratification of Directors  
(Repeal date October 25, 2017)****Section 8 Existing:**

- 8.2** The Officers shall be elected at the Annual General Meeting. If any Officer dies, resigns or becomes unable to perform their duties for more than two (2) months, they may be replaced by a resolution of the Board of Directors.

**Section 8 Proposed New:**

- 8.2** The Officers shall be ratified at the Annual General Meeting. If any Officer dies, resigns or becomes unable to perform their duties for more than two (2) months, they may be replaced by a resolution of the Board of Directors.

**Section 8 Existing:**

- 8.9** Contacts, deeds, bills of exchange, securities transactions, other instruments and documents may be executed on behalf other Association by any two Officers and the CEO of the Association, following approval of the Board.

**Section 8 Proposed New:**

- 8.9** Contacts, deeds, bills of exchange, securities transaction, other instruments and documents may be executed on behalf of the Association by any two Officers and the CEO of the Association following approval of the Board.

**Section 19.0 LIASON Existing:**

- 19.1** The Secretary will provide to Executive and Board members all minutes and back up documentation from the previous Executive and Board Meeting, at least three days prior to the next scheduled Executive or Board Meeting.

- 19.2** The NBCSA will communicate with members on a regular basis, advising members of Association activities, scheduled training, award presentation, and other times deemed of assistance to construction employers and employees in all matters of safety education and training.

- 19.3** Board member of the NBCSA will be responsible to the constituency they represent to provide them with updates and information as to the activity of the Association and other items of interest to that particular constituency.

- 19.4** Industry members, associate members, industry associations, and others are invited to communicate with NBCSA to obtain the fullest possible involvement and discussion of safety issues significant to the whole Industry, either in a formal or informal manner.

**Section 19.0 LIASON Proposed New:**

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# NBCSA's 3rd Annual Safety Awards

Being the Safety Advocate at the workplace is often a lonely sometimes thankless position.

Those who dedicate their lives to make the workplace a safer place play a vital part of getting your workforce home safe every day, saving your company money and enhancing your company's reputation.

If you have someone in your workforce that fits this bill why not nominate them to be publically recognized during NBCSA's third annual Safety Awards?

Equally important is the employer's dedication to providing a safe and healthy workplace for their employees.

We have many such dedicated companies in our membership and would like to recognize and celebrate the positive and innovative measures that have helped achieve this goal.

If your business fits this bill or you know of a sub-contractor or contractor that stands out as a leader and innovator, why not take a minute and complete a nomination form?

Awards will be given for the following categories:

## Safety Professional of the Year:

This award will be given to an individual that holds a safety designation from NBCSA and has demonstrated exemplary dedication and contributions to the field.

## Leadership Award:

This award will be given to a company that has exceeded minimum standards in the area of training and development and implementation of program policies and procedures.

## Best Practice:

This award will be given to a company that has shown initiative in the development and implementation of a safety practice that greatly enhances an aspect of the company safety program.

## Safety Star:

This award will be given to an individual that has been nominated by his/her company as an individual that has made a significant contribution to the overall safety of the organization.

Please download the nomination form from our website at: <http://www.nbcsa.ca/english/docs/safetyawardsnomination.pdf>

Completed forms to be submitted to:

*Email: info@nbcsa.ca*

*Mail: NBCSA*

*PO Box 731*

*Miramichi, NB*

*E1V 3V4*

*Fax: 1.506.624.9581*

# Threads of Life

The annual fundraiser for Threads of Life - Step For Life -- was held in two separate locations this year.

Both Saint John and Fredericton hosted an event for this worthwhile cause.

Both events were held on May 7th with a large attendance.

Monies raised are distributed for families who have experienced injuries due to workplace accidents or loss of a loved one due to workplace fatalities.

Threads of Life connects families who have experienced similar tragedies in order to provide support.

This event takes place on the Sunday before NAOSH week every year.

Please encourage your employees to take part in this cause and challenge other companies of similar work categories to either meet or beat your fund raising efforts



## NBCSA Safety Awards Nomination Form

Nominee:	
Address:	
Award Nominating for:	
Description of why company/individual is deserving (250 words or less):	

Please return complete forms to NBCSA before October 2<sup>nd</sup>, 2015.

Email: [info@nbcsa.ca](mailto:info@nbcsa.ca)

Mail: PO Box 731, Miramichi, NB E1V 3V4

Fax: 1.506.624.9581

### Course Expiry

The following courses have three year expiry as per NBCSA requirements:

- Fall Protection Generic
- Confined Space Awareness Generic
- Traffic Control Person
- Workplace Area Traffic Control Manual
- Manlift Awareness
- Trenching Awareness
- Lockout Awareness
- Rigging Awareness

### Under our COR™

Principles of Loss Control and Principles of Loss Control Audit should be taken within the last two years in order to apply for a Certificate of Recognition

*All other courses have No Expiry*

### Reissue Of Certificates

Please note that prices for the issuing of certificates in recognition of a course that we have deemed as meeting our standards or for the reissue of certificates that have been misplaced is \$5.00 plus HST.

### Class Cancellation Policy

Two business days cancellation notice is required prior to course or you will be invoiced for the course as a *No-Show*.

## EFFECTIVE TOOLS

Pictured here are some of the tools that NBCSA can provide to your organization in order to better assist you with implementing an effective safety program and culture in your organization.

- NBCSA COR Certified Window Logs ..... \$0.50 each
- NBCSA Member Window Logs..... \$0.50 each
- Safety Manual Tabs..... \$8.00 set
- Supervisors Log Book ..... \$15.00 each
- Tool Box Talks Carbonless Books..... \$7.95 each
- Vehicle Inspection and Record Carbonless Books..... \$7.95 each
- Field Level Hazard Assessment Checklist..... \$4.50 each



NB CONSTRUCTION SAFETY ASSOCIATION

**NBCSA**

PO Box 731

Miramichi, New Brunswick

E1V 3V4

Summer/Fall 2017 Newsletter

