

NBCSA

NB CONSTRUCTION SAFETY ASSOCIATION

NBCSA NEWSLETTER **THE RIGHT TO KNOW**

WINTER/SPRING 2018

CHECK OUT OUR NEW WEBSITE!



[HOME](#)

[TRAINING](#) ▾

[PROGRAMS](#) ▾

[MEMBERSHIP](#) ▾

[MEMBER SERVICES](#) ▾

[ABOUT](#) ▾

[FRANÇAIS](#)



LATEST NEWS

Read it right from our communication team



NCSO

Latest News, November 16, 2017

Our first class of safety professional to write the



Professional Development Day 2017

Latest News, November 16, 2017



2017 NBCSA Safety Awards

Latest News, November 16, 2017

Recipients of the 2017 NBCSA Safety Award are...

www.nbcsa.ca

TOLL FREE 1.877.382.7233

Transitioning from WHMIS 1988-2015

We are still receiving inquiries from employers regarding their legal responsibilities while the WHMIS program transitions from WHMIS 1988 to WHMIS 2015.

A popular question is: What WHMIS training do I need to provide to my employees?

During the three year transition period, the employer is responsible to provide WHMIS training that corresponds with the information supplied for the products used at the workplace.

For example, if a product in the workplace

has a WHMIS 1988 Label and a MSDS sheet then the employer is required to ensure that the employee has training on how to use the WHMIS 1988 system.

If, on the other hand the employer has products that have the WHMIS 2015 Labels and Safety Data Sheets, the employer is required to provide training on the WHMIS 2015 system.

The final scenario is one that the employer may have products in their inventory that uses either the 2015 or 1988 system.

In this case, the employer is required to

ensure that employees are trained how to use both systems.

After Dec 01, 2018, employers will be responsible to have completely switched over to the WHMIS 2015 system.

NBCSA's WHMIS 2015 course covers employer, employee and supplier requirements for the WHMIS 1988 system as well as WHMIS 2015.

Check out our course calendar for dates and locations near you.

Register for E-Learning by contacting our office at registration@nbcsa.ca or 1-877-382-7233.

TRANSITION PHASES TO COMPLY WITH *NEW HAZARDOUS PRODUCTS REGULATIONS 2015* & OLD CONTROLLED PRODUCTS REGULATION 1997

| PHASES | TIMING | SUPPLIERS | | EMPLOYERS |
|-------------------|-----------------------------------|------------------------------------|------------------------------------|---|
| | | MANUFACTURERS AND IMPORTERS | DISTRIBUTORS | |
| 1 | Until May 31, 2017 | Comply with old or new regulations | Comply with old or new regulations | Consult with Federal, Provincial or Territorial OSH regulator |
| 2 | June 1, 2017 to May 31, 2018 | Comply with new regulations | Comply with old or new regulations | Comply with old or new regulations |
| 3 | June 1, 2018 to November 30, 2018 | Comply with new regulations | Comply with new regulations | Comply with old or new regulations |
| COMPLETION | December 1, 2018 | Comply with new regulations | Comply with new regulations | Comply with new regulations |

From the Training and Member Services Department

We have been working hard to update our on-line Fall Protection Refresher course.

The new course should be released to participants in both official languages by January 2018.

Other upcoming projects include revising our blended WHMIS 1988-2015

course to reflect the total changeover to WHMIS 2015 which will come into full effect Dec 2018.

In early spring we will begin revising our E-Learning Confined Space Refresher course in both official languages with a release date in the fall of 2018.

Just a reminder that the Member Services

department offers respiratory fit testing, consultations on safety programs and specialized presentations.

Our newest presentations include: The Dangers of Distractions at the Workplace, Safety Culture Leadership and an interactive three hour workshop on preparing and holding an effective tool box meeting.

NBCSA's 6th Annual Professional Development Day

Approximately 55 health and safety professionals participated in NBCSA's 6th Annual Professional Development Day which was held on October 25th at Kingswood Lodge in Fredericton NB.

The day's agenda included, NBCSA's annual meeting and presentations of safety awards and framed certificates for the first five New Brunswick NCSO™ recipients.

Presenters for the day were Jason McGinnis from the International Brotherhood of Boilermakers who spoke on the topic of Total Worker Health and Hearing Conservation Programs.

Tom Coughlan from Marque Construction delivered an informative presentation on the Basics of Electricity, Electric Shock and Arc Flash.



Closing off the day was Elaine Leclerc who delivered an interactive presentation on Change Management.

NBCSA's Professional Development Day is a day intended to provide Construction Health and Safety professionals with an

opportunity to learn from and network with their peers in the industry. If you have a suggestion for a topic or presenter for NBCSA's 2018 Professional Development Day, we would love to hear from you.

THE END OF AN Era

The end of December marks a sad occasion for NBCSA. We must bid farewell to our longest standing instructor- **Les Linco**. Les has been with us since the beginning, first as an in-house instructor for the Boilermakers Union then as a NBCSA instructor for open courses in Saint John and surrounding areas.

If you have taken a Fall Protection course in Saint John, chances are you have taken the course from Les. Les's courses have always been professional, blended with his signature wit and industry experience.

In the 16 years that Les has been with NBCSA he has taught 13,681 students in 924 classes. We thank Les for his contribution to the industry. He will be missed.



Pictured above left to right: Roy Silliker, General Manager/CEO, Leslin Linco, NBCSA Instructor, and Wayne MacAllister, Vice Chair of the Board of Directors for NBCSA.

NEW BRUNSWICK'S 1ST NCSO™ RECIPIENTS

On October 2nd 2017, the first group of eligible candidates wrote the New Brunswick NCSO™ exam. We are pleased to announce that all were successful in achieving the designation. To mark this achievement, NBCSA presented framed certificates to our first recipients. Congratulations and best of luck as you positively change the field of Construction Safety.



Pictured left to right: Roy Silliker, General Manager/CEO, JoAnne Targett, Danica Doucet, Kelly Matchett, Shawna Graves and Wayne MacAllister, Vice Chair of the Board of Directors for NBCSA. Missing from photo was Guylaine Morris. These ladies were the first five recipients of our new NCSO™ (National Construction Safety Officer) designations.

NBCSA Safety Awards

During NBCSA's 6th Annual Professional Development Day held on October 25th, companies and individuals in the industry that have made significant contribution to the field were honored by being awarded one of four NBCSA Safety Awards.

Awards were presented in the following categories:



Leadership Award: This award is given to a company that has exceeded minimum standards in the area of training and development and implementation of program policies and procedures. The 2017 Recipient of the Leadership award was **Sutherland Excavating Ltd.**

Best Practice: This award is given to a company that has shown initiative in the development and implementation of a safety practice that greatly enhances an aspect of the company safety program. The 2017 Recipient of the Best Practice Award was **Maritime Fence Inc.**



Safety Professional of the Year: This award is given to an individual that holds a safety designation from NBCSA and has demonstrated exemplary dedication and contributions to the field. The 2017 recipient of the Safety Professional of the year was **Blair Clancy** from the **Northern Group of Companies**



Safety Star: This award is given to an individual that has been nominated by his/her company as an individual that has made a significant contribution to the overall safety of the organization. This year NBCSA awarded two individuals with the 2017 Safety Star Award. The winners were: **Ross Hoffman- Sunny Corner Enterprises Inc.** and **Brian Doyle- Lorneville Mechanical Contractors Ltd.**

NBCSA would like to congratulate all of the 2017 recipient's and thank them for their dedication and significant contribution to the field.

NBCSA TRAINING SCHEDULE TRAINING FEES (PER PERSON, PER DAY, PER COURSE) CLASSROOM: \$42.50 (MEMBERS) • \$82.50 (ASSOCIATE MEMBERS) • \$107.50 (NON-MEMBERS)

| COURSE | DURATION | MONCTON | FREDERICTON | SAINT JOHN | MIRAMICHI | EDMUNDSTON | TRACADIE | OTHER |
|---------------------------------------|--------------------------------------|---|---|--|---|------------------------------------|---|--------------|
| PRINCIPLES OF LOSS CONTROL | 2 Days | Feb 20/21; Apr 16/17; June 11/12 | Feb 5/6; Apr 2/3; June 25/26 | Jan 8/9; Mar 5/6; May 7/8 | Jan 22/23; Mar 19/20; May 22/23 | Mar 12/13 | Jan 8/9 | Upon Request |
| PRINCIPLES OF LOSS CONTROL AUDIT | 1 Day Pre Requisite PLC | Mar 1; Apr 26; June 21 | Feb 15; Apr 12 | Jan 18; Mar 15; May 17 | Feb 1; Mar 29; May 31 | Mar 22 | Jan 18 | Upon Request |
| LEADERSHIP FOR SAFETY EXCELLENCE | 2 Days | Jan 24/25; Mar 21/22; May 16/17 | Jan 10/11; Mar 7/8; May 2/3 | Feb 7/8; Apr 4/5; June 6/7 | Feb 21/22; Apr 18/19; June 27/28 | May 9/10 | Feb 7/8 | Upon Request |
| WHMIS 2015 GHS AND SAFETY ORIENTATION | WHMIS 8:30 am-12 noon SO 1-4 pm | Feb 23; Apr 27; June 22 | Jan 12; Mar 9; May 11 | Jan 26; Mar 23; May 25 | Feb 9; Apr 6; June 8 | Mar 28 | Feb 14; June 13 | Upon Request |
| TRENCHING AWARENESS | 1 Day | Feb 22; June 14 | Jan 25; May 24 | Apr 19 | Mar 8 | | | Upon Request |
| FALL PROTECTION BASICS FOR WORKERS | 1 Day | Jan 12; Feb 9; Mar 9; Apr 6; May 4; June 1; June 29 | Jan 26; Feb 23; Mar 23 Apr 20; May 18; June 15 | Jan 19; Feb 16; Mar 16; Apr 13; May 11; June 8 | Feb 2; Mar 2; Apr 27; May 25; June 22 | Jan 25; Mar 15; May 17 | Jan 11; Feb 1; Mar 1; Apr 5; May 3; June 7 | Upon Request |
| CONFINED SPACE GENERIC AWARENESS | 2 Days | Jan 15/16; Feb 12/13; Mar 12/13; Apr 9/10; May 7/8; June 4/5 | Jan 22/23; Feb 20/21; Mar 19/20 Apr 16/17; May 14/15; June 11/12 | Jan 29/30; Feb 26/27; Mar 26/27; Apr 23/24; May 22/23; June 18/19 | Jan 8/9; Feb 5/6; Mar 5/6; Apr 2/3; Apr 30/May 1; May 28/29; June 25/26 | Jan 29/30; Mar 19/20; May 22/23 | Jan 15/16; Feb 5/6; Mar 5/6; Apr 9/10; May 7/8; June 4/5 | Upon Request |
| HAZARD IDENTIFICATION AND CONTROL | 1 Day | Jan 17; Mar 7; May 9 | Jan 31; Mar 21; May 30 | Feb 14; Apr 11; June 13 | Feb 28; Apr 25; June 20 | June 6 | Mar 7 | Upon Request |
| ACCIDENT/INCIDENT INVESTIGATION | 1 Day | Feb 14; June 20 | Jan 17; May 9 | Apr 18 | Mar 14 | | | Upon Request |
| DTI WATCHM 2015 REV. | 1 Day | Jan 23; May 29 | Feb 13; June 19 | Mar 20 | Apr 24 | | | Upon Request |
| TRAFFIC CONTROL PERSON | 1/2 Day Starts 1:00 pm | Jan 22; May 28 | Feb 12; June 18 | Mar 19 | Apr 23 | | | Upon Request |
| MANLIFT AWARENESS THEORY ONLY | 1/2 Day Starts 8:30 am | Jan 22; May 28 | Feb 12; June 18 | Mar 19 | Apr 23 | | | Upon Request |
| LOCKOUT AWARENESS | 1/2 Day Starts 8:30 am | Jan 11; May 10 | Mar 15 | Feb 15; June 21 | Apr 26 | | | Upon Request |
| WHMIS/GHS TRAIN THE TRAINER | 1 Day Pre Requisite WHMIS Generic | | | May 24 | Feb 15 | | | Upon Request |
| CONSTRUCTION SAFETY ADMINISTRATION | 1 Day | June 18 | Mar 12 | | | | | Upon Request |
| RIGGING AWARENESS | 1 Day | Apr 24 | Mar 13 | Feb 28; June 26 | Jan 16; May 15 | | | Upon Request |
| TRAIN THE TRAINER | 3 Days | | Mar 28/29 | | | | | Upon Request |
| OCCUPATIONAL HEALTH & SAFETY | 2 Days | Feb 26/27 | | | | | | Upon Request |
| LEADING FOR CULTURAL CHANGE | 1/2 Day | | | Feb 12 | | | | Upon Request |
| HARASSMENT | 1/2 Day | | | Feb 12 | | | | Upon Request |
| NCSO™ TEST 8:30 AM | | | | June 4 | Mar 26 | | | Upon Request |
| CSC/HSA TEST 1:00 PM | | | | June 4 | Mar 26 | | | Upon Request |

CONTRACTED COURSES

| | | | |
|---|--|--|---|
| TRANSPORTATION OF DANGEROUS GOODS: Cost depends on the size of class. Classes will be set up upon request with sufficient demand in a particular area. | WORKPLACE STANDARD FIRST AID AND 6 HOUR PRACTICE SESSION: NBCSA in conjunction with Saint John Ambulance have established a more streamlined method of registration in order to better serve our members. Please contact Saint John Ambulance directly at 1-800-563-9998 , provide them with the course date you wish to register into, and indicate that you are a member of NBCSA. They will register you directly, and they will in turn contact us to confirm that you are a NBCSA member. All invoicing and Saint John Ambulance issued certificates will be issued directly from Saint John Ambulance. Note that NBCSA Members receive a reduction in course fees from Saint John Ambulance as part of an agreement that was negotiated on your behalf between the two organizations. For course dates either call the toll free number noted above or check out their website at www.sja.ca/nb. | FORKLIFT AWARENESS: Cost depends on the size of class. Classes will be set up upon request with sufficient demand in a particular area. | ARC FLASH AWARENESS: Call our office for more details |
|---|--|--|---|

We now offer the following courses online:
- Safety Orientation - WHMIS - Fall Protection Refresher* - Confined Space Refresher*

Classroom Refreshers for Fall Protection and Confined Spaces
are available to be set up depending on demand.

*To be eligible to take a refresher course, your certificate must not be expired over 90 days. For more information contact our office.

TRAINING SERVICES Winter/Spring 2018: For information or to register for course
CALL: 506.627.1477 FAX: 506.624.9581 EMAIL: registration@nbcsa.ca WEB: www.nbcsa.ca

COURSE TIMES: All courses start at 8:30 AM and finish at 4:30 PM unless otherwise stated on the schedule.
The following courses are required to implement Certificate of Recognition Safety Program:

- PRINCIPLES OF LOSS CONTROL • PRINCIPLES OF LOSS CONTROL AUDIT • HAZARD IDENTIFICATION & CONTROL
- LEADERSHIP FOR SAFETY EXCELLENCE • WHMIS 2015/GHS & SAFETY ORIENTATION

IMPORTANT NOTICE: All course participants require pre-registration.

CANCELLATION: Two business days (48 hours) notice must be given or you will be billed for the course. Course dates require a minimum of 12 and a maximum of 20 participants and are subject to cancellation should there be insufficient participation.

ON DEMAND TRAINING: All NBCSA courses are available on demand. Firms or groups can request a specific course be taught at a time and date that is convenient for them. Minimum of 12 and maximum of 20 participants required.
Call for information.



We're On Social Media!

Just a reminder that you can check on us through our Social Media sites – *FaceBook @ New Brunswick Construction Safety Association.*

Twitter Account @NBconstfsafety and at LinkedIn @ New Brunswick Construction Safety Association.

Our NEW Web Site

For those members who are not aware, our website can provide a wide range of information for you including: *Current Class Schedules *COR™ Participants *Membership Information *Course Outlines *Contact Information *Step By Step Procedures for entering our COR™ Program *E-Learning *Access to your own employee training.

Note that our listing of COR™ participants is updated instantly upon a new company being added to the program, so you can be confident that you are receiving the most up to date list.

All this and more is available to you through our website. We encourage everyone to take a look! Look us up at www.nbcsa.ca

Construction Safety Coordinator (CSC)

The NBCSA congratulates the following individuals for achieving an industry certification as a Construction Safety Coordinator (CSC)

* *Denise Cyr*

* *John Debly*

* *David Little*

* *Edith Steeves-Lirette*

Health and Safety Administrator (HSA)

The NBCSA congratulates the following individuals for achieving an industry certification as Health and Safety Administrator (HSA)

* *Anthony Potter*

For more information regarding either one of these designations please visit our website at www.nbcsa.ca under *Programs.*

Workplace Violence

New Brunswick remains one of the few Canadian provinces and territories without workplace violence or harassment included in its Occupational Health and Safety legislation.

Violence and Harassment is an issue that can affect all business sectors and occupations.

Some of the negative effects are:

- It affects the safety and security of all parties attached to the workplace including, employees, customers, clients and business owners.
- It can cause trauma and physical injury to the victims, their families and co-workers.

It increases cost to the employer by:

- Increased absenteeism
- Higher sick leave costs
- Lost productivity
- Reduced profitability
- High employee turn-over
- Higher insurance premiums; and
- Increased worker's compensation rates.

Many of our members have already recognized the negative impact of violence and harassment in their workplaces and have established policies and procedures to address the problem.

WorkSafeNB is currently working on a proposed regulatory framework dealing with the prevention of violence and harassment in the workplace. In November a feedback survey was circulated to stakeholders in the province focusing on three elements:

- 1) The scope of the regulations
- 2) What definitions will be needed in the regulations- Violence? Harassment? Others?



3) The framework of the regulations- Should the regulatory framework be performance based or prescriptive?

If you would like more background information on WorkSafeNB's Workplace Violence initiatives you can do so by following this link:

<http://www.worksafenb.ca/docs/Backgrounder-Violence-ENG.pdf>

Don't Wait -- Educate!!

For the past three years NBCSA has offered a course that addresses harassment, bullying and violence in the workplace.

Upcoming courses can be found on our winter/ spring training calendar or we are happy to schedule a private course for your workplace.

COR™ Update

NBCSA Audit Department is excellent at spotting trends- positive and negative.

One trend that has been identifiable throughout 2017 is the increased need for supervisor and employee training in the area of hazard assessment.

Employers are responsible to educate their staff on the existing hazards in the workplace, but this training will also give staff the tools to recognize new hazards as they present themselves.

Section 9(2)(c.1)(c.2)&(c.3) of NB OH&S Act speaks clearly to this requirement-

Section 9(2) Without limiting the generality of the duties under subsection (1), every employer shall...

(c.1) provide instruction that is necessary to ensure an employee's health and safety;

(c.2) provide training that is necessary to ensure an employee's health and safety;

(c.3) provide the supervision that is necessary to ensure an employee's health and safety;

There can be instances where typical non-hazardous workspaces can become hazardous depending on various tasks and site conditions.

For example- Supervisors and employees working in trenches/ excavations need to have the knowledge to determine how and

when a trench can become a confined space.

Formal training in both Trenching Awareness and Confined Space Awareness will help your staff to identify and control these hazardous situations immediately and avoid incident or injury.

Give consideration to additional training for supervisor and employees.

Farewell

Sadly, this is my last newsletter as COR™ Program Coordinator, I have resigned my full time position and will have worked my last day on November 17th.

In my past 11 years with NBCSA, I have gained a great deal of knowledge and experience of health and safety in the construction industry.

It was a pleasure to work with our many COR™ participants over the years, I will definitely miss those I dealt with on an annual basis.

With my departure from the COR™ department, it will now be coordinated by Lindy Silliker, CSC.

Sincerely
Alexis McAllister

COR™ STATUS NOVEMBER 2017

| | NOV 2017 | NOV 2016 | NOV 2015 |
|--|----------|----------|----------|
| COR™ | 331 | 330 | 321 |
| Audit Pending <i>(new participants only)</i> | 3 | 1 | 4 |
| Equivalency | 19 | 11 | 15 |
| In Process | 6 | 6 | 10 |

Staff Contact Information

You can reach us at the following:

By Fax: 1-506-624-9581

By Phone: 1-506-627-1477

Toll Free: 1-877-382-7233

EMAIL CONTACT LIST

| | | |
|--------------------------------|--|------------------------|
| Roy Silliker, CSC | General Manager/CEO | rsilliker@nbcsa.ca |
| Janice Goodin | Office Manager/Training Services | jgoodin@nbcsa.ca |
| Brianna Derry | Reception/Administrative Support | info@nbcsa.ca |
| Debbie Anderson | Financial Coordinator | danderson@nbcsa.ca |
| Krista Jardine | Course Registration Coordinator | registration@nbcsa.ca |
| Lindy Silliker, CSC | COR™ Program Coordinator/ Marketing | lsilliker@nbcsa.ca |
| Lisa Dawson | COR™ Administrative Support | cor@nbcsa.ca |
| Denise Hamilton, HSA | Course Processing Coordinator | admin_support@nbcsa.ca |
| Shelley Poirier, BSC, CSC, GSC | Senior Safety Advisor/Training & Curriculum Development | sipoirier@nbcsa.ca |
| Julie Alarie | Training & Curriculum Development Support | jalarie@nbcsa.ca |
| Jesse Wiebe, BCS | Software Developer | jessew@nbcsa.ca |

Staff Update

Registration Department

NBCSA has had a busy Fall.

We would like to welcome back Krista Jardine in our Registration Department. Krista is returning to us from her Maternity Leave.

COR™ Department

Lindy Silliker is also returning back from her

Maternity Leave, and will be heading up our COR™ Department, replacing Alexis McAllister.

New to NBCSA is Lisa Dawson who came to us as a student with NBCC Miramichi doing her practicum. She is a 2017 NBCC Business Administration graduate.

Lisa will be working as COR™ Administrative Support in the COR™ Department. We look forward to them serving our Members!

Course Expiry

The following courses have three year expiry as per NBCSA requirements:

- Fall Protection Generic
- Confined Space Awareness Generic
- Traffic Control Person
- Workplace Area Traffic Control Manual
- Manlift Awareness
- Trenching Awareness
- Lockout Awareness
- Rigging Awareness

Under our COR™

Principles of Loss Control and Principles of Loss Control Audit should be taken within the last two years in order to apply for a Certificate of Recognition

All other courses have No Expiry

Reissue Of Certificates

Please note that prices for the issuing of certificates in recognition of a course that we have deemed as meeting our standards or for the reissue of certificates that have been misplaced is *\$5.00 plus HST*

Class Cancellation Policy

Two business days cancellation notice is required prior to course or you will be invoiced for the course as a *No-Show*.



EFFECTIVE TOOLS

Pictured here are some of the tools that NBCSA can provide to your organization in order to better assist you with implementing an effective safety program and culture in your organization.

- NBCSA COR™ Certified Window Logos..... \$1.00 each
- Safety Manual Tabs..... \$8.00 set
- Supervisors Log Book \$15.00 each
- Tool Box Talks Carbonless Books..... \$7.95 each
- Vehicle Inspection and Record Carbonless Books..... \$7.95 each
- Field Level Hazard Assessment Checklist..... \$4.50 each



Winter/Spring 2018 Newsletter

NBCSA

PO Box 731
Miramichi, New Brunswick
E1V 3V4

