



NBCSA NEWSLETTER

The Right To Know

WINTER/SPRING 2021



JOINT HEALTH AND SAFETY COMMITTEES



Joint Health and Safety Committee Training

Under the New Brunswick Occupational Health and Safety Act, Joint Health and Safety Committees (JHSC) are required at workplaces (non-project sites) with 20 or more regularly employed employees. In addition, projects that are classified as medium or large sites must also establish a JHSC. Medium project sites have 30 to 499 employees and are greater than 90 days in duration. Large project sites have more than 499 employees working at any time.

NBCSA is proud to be recognized by WorkSafeNB as an approved provider for both the three day JHSC and the new JHSC blended learning course.

Both courses are included in our schedule and are offered in both official languages at various locations throughout the province.

The three-day JHSC classroom course covers topics such as; legislation, hazard identification, inspections, investigations and the role of JHSC members.

The Blended course is a combination of five eLearning courses provided through WorkSafeNB and one full day classroom course.

Individuals must complete the five online courses before registering in the one-day classroom course.

COR™ Status November 2020

	November 2020	November 2019	November 2018
In Process	-	5	8
Audit Pending <i>(New participants only)</i>	1	4	4
Recertification	11	11	14
COR™	320	310	311
Equivalency	19	16	19
Grace	7	14	15

COR™ Program Changes

In Process letters are now in the final stages of being phased out. This transition started on June 1st where NBCSA no longer issued Letters of Good Standing in Process status.

New companies wanting to apply for the COR™ program need to follow the steps outlined in the program description.

A requirement of membership will be

determined, then an individual will need to be trained in the 6 COR™ courses. Once the training is completed, at that time you are able to send in the application and request for an audit kit to conduct your first internal audit.

Once your internal audit is submitted to NBCSA and upon a successful review a Letter of Good Standing “Audit Pending” will be issued.

Expiry Dates and Extensions

Expiry Dates and Extensions during COVID -19 Pandemic:

Expiry dates on Letters of Good Standing are typically non-negotiable.

Due to the current situation within the Province we have been issuing extensions.

Requests for extensions on Letters will be granted only as necessary. NBCSA is

still processing audit submissions and conducting external audits at this time with added precautions.

For participants, NBCSA recommends you request your audit kit at least 2 months prior to the expiry date on your Letter.

This allows ample time for completion, submittal and review.

National Construction Safety Officer (NCSO)

The NBCSA congratulates the following individuals for achieving an industry certification as a National Construction Safety Officer (NCSO)

** Greg Pickard*

Construction Safety Coordinator (CSC)

The NBCSA congratulates the following individuals for achieving an industry certification as a Construction Safety Coordinator. (CSC)

** No New Certificates Issued **

Health and Safety Administrator (HSA)

The NBCSA congratulates the following individuals for achieving an industry certification as a Health & Safety Administrator. (HSA)

** No New Certificates Issued **

For more information regarding either one of these designations please visit our website at www.nbcsa.ca under Programs.

NBCSA 2020 Safety Awards

We are happy to announce the recipients of the 2020 NBCSA safety awards, which were given in the following categories:

The “**Safety Star Award**” is given to an individual who has contributed to an organization’s overall safety; this year’s recipient is *Kathy Gidney from Prestige Homes*.

The “**Safety Professional of the Year**” is given to an individual that holds a safety designation from NBCSA and has demonstrated exemplary dedication and contributions to the field. This year’s recipient is *Shauna Graves, NCSO from the Municipal Group of Companies*.



The “**Leadership Award**” is given to a company that has exceeded minimum standards in training and developing program policies and procedures. This year’s recipient is *Simpsons Construction*.



The “**Best Practice Award**” is given to a company that has shown initiative in developing and implementing a safety practice that significantly enhances the company safety program. This year’s recipient is the *OSCO Construction Group*.

Changes to Classroom Procedures

To ensure that we are protecting our class participants and instructors' health and safety during the pandemic, we have had to establish new classroom protocols:

Effective immediately:

- Each student is required to bring a mask to class. NBCSA will not be providing masks for students. Any student that does not have a mask will not be permitted to take the course.
- Each participant will be given the Covid-19 questionnaire before being allowed entry into the classroom.
- The Instructor will assign a seat for each student.
- To minimize unnecessary contact, whenever possible, traffic flow will be limited to one way. For classrooms that have two doors, one will be designated as entry and the other for exit.
- Participants will be required to "mask up" when leaving and returning to their seats and anytime

they enter the building.

- In most cases, group work for all courses is suspended.
- Participants will need to exit the classroom during breaks and lunch in the order that is determined by their assigned seat location.
- At certain locations, when weather permits, exercises such as donning fall protection harnesses may be done outside on lawns or in parking lots.
- Students and instructors will be required to wear a mask during any close contact exercise. Any NBCSA equipment that is used by students will be sanitized after use.
- Each Instructor will be supplied with a sanitization kit.
- At the end of the day, Students are to remove all personal objects, pens, manuals and garbage. NBCSA Instructor's will discard any leftover items.
- Classrooms will be sanitized at the end of the day.

Course Expiry

The following courses have three year expiry as per NBCSA requirements:

- * *Fall Protection Generic*
- * *Confined Space Awareness Generic*
- * *Traffic Control Person*
- * *Workplace Area Traffic Control Manual*
- * *Manlift Awareness*
- * *Trenching Awareness*
- * *Lockout Awareness*
- * *Rigging Awareness*

Under our COR™

Principles of Loss Control and Principles of Loss Control Audit should be taken within the last two years in order to apply for a Certificate of Recognition.

All other courses regarding the Letter of Good Standing have No Expiry

Reissue of Certificates

Please note that prices for the issuing of certificates in recognition of a course that we have deemed as meeting our standards or for the reissue of certificates that have been misplaced is \$5.00 plus HST each.

Class Cancellation Policy

Two business days cancellation notice is required prior to course or you will be invoiced for the course as a No-Show.



Changes to the OHS Act and Regulations

OHS Act – Chapter 0-0.2 – Updated September 1, 2020

The big change under the Act is” Section 36 ADMINISTRATIVE PENALTIES” this has been discussed by WorkSafeNB for a while now but Since September 1, 2020 it is legal. I have to say we were a little blinded by this one as we have not seen anything from WorkSafeNB that it had passes. In the old days when something like this was going to happen there would have been a committee of industry partners that would review it and have agreement before it when to legal. ***I would strongly suggest that you read this section to see the changes that are now in place and how it could affect you.***

I would also suggest for those that were not aware of the addition in 2019 to language referring to “supervisor” under section 9.1 to review this as well.

NB Regulation 91-191 – Updated May 29, 2020

Section 39 – upgraded the CSA standard

Sections 40 - Removed reference to ANSI Standard and moved to CSA Standard CSA Z94.3-15

Section 41 – upgraded the CSA standard

Section 48 – upgraded the CSA standard

51 (1) – Removed several standards and replaced with –“that is approved by Transport Canada or by an agency permitted by Transport Canada to approve it”

Important new forms

Link to new forms required for reporting a workplace injuries and illnesses. For both Employer and Employee. <https://www.worksafenb.ca/about-us/news-and-events/news/2020/improvements-to-injury-reporting-and-application-for-benefits-process/>

Important Link

Link to all OHS Acts and Regulations. <https://www.worksafenb.ca/policy-and-legal/legal/acts-and-regulations/>

From the Training Department

The Covid-19 pandemic has not eliminated the need for training in the construction industry; rather, as construction has been declared an essential service, providing training to our workforce remains a top priority. This new normal presents challenges, especially in the delivery of traditional classroom training. Sadly, we recognize that this situation may not be resolved quickly, so we must explore alternative training methods to meet the needs of our industry.

In the past year, our online catalogue of eLearning courses has grown significantly, and we are continuing to develop additional courses. The table below indicates courses that are currently offered and those that are in the development phase. Please keep checking our website for the addition of additional courses

e-learning Courses <i>(Available)</i>	e-learning Courses <i>(In Development)</i>
<i>Safety Orientation</i>	<i>Hazard Identification</i>
<i>WHMIS 2015</i>	<i>Lock Out (French)</i>
<i>Fall Protection Refresher</i>	<i>Traffic Control Person (French)</i>
<i>Principles of Loss Control</i>	
<i>Lock Out Awareness</i>	<i>Trenching and Excavation (French)</i>
<i>Traffic Control Person</i>	
<i>Confined Space Refresher</i>	
<i>Manlift</i>	
<i>Trenching Awareness</i>	

Early in 2021, we will be dipping our toes into virtual training. We have purchased a license for the GOTO training platform, which some of our sister associations use across the country. We are excited to provide this training option to our membership.



EFFECTIVE TOOLS

Pictured here are some of the tools that NBCSA can provide to your organization in order to better assist you with implementing an effective safety program and culture in your organization.

- NBCSA COR™
Certified Window Logos \$2.00 each
- Safety Manual Tabs \$8.00 set
- Supervisors Log Book.....\$15.00 each
- Tool Box Talks
Carbonless Books.....\$7.95 each
- Vehicle Inspection and
Record Carbonless Books.....\$7.95 each
- Field Level Hazard
Assessment Checklist \$4.50 each



STAFF CONTACT INFORMATION

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