

Annual Safety Awards

Being the Safety Advocate at the workplace is often a lonely sometimes thankless position. Those who dedicate their lives to make the workplace a safer place play a vital part of getting your workforce home safe every day, saving your company money, and enhancing your company's reputation. If you have someone in your workforce that fits this bill, why not nominate them to be publicly recognized during NBCSA's Safety Awards?

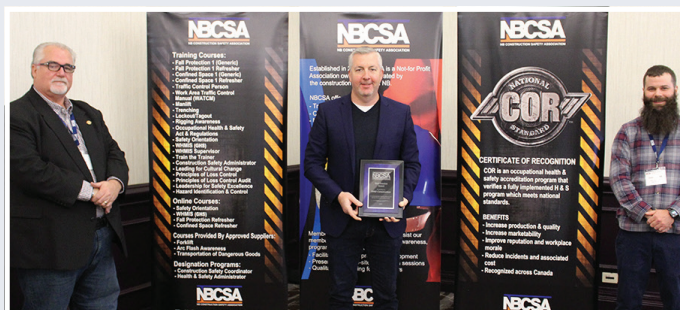
Equally important is the employer's dedication to providing a safe and healthy workplace for their employees. We have many such dedicated companies in our membership and would like to recognize and celebrate the positive and innovative measures that have helped achieve this goal. If your business fits this bill or you know of a sub-contractor or contractor that stands out as a leader and innovator, why not take a minute, and complete a nomination form.

2021 Safety Awards Winners



Leadership Award: Evoqua Water Technologies Canada Ltd.

Left to Right – Roy Silliker- NBCSA CEO, Rochelle Ivey - Evoqua Water Technologies Canada Ltd, Cody Arnold – NBCSA Board of Directors Chairperson



Best Practice Award: Bird Construction Company

Left to Right – Roy Silliker- NBCSA CEO, Dan Andersson - Bird Construction Company, Cody Arnold – NBCSA Board of Directors Chairperson



**Safety Star: Brent Lyons,
Department of Transportation & Infrastructure**

Left to Right – Roy Silliker- NBCSA CEO, Brent Lyons, Cody Arnold – NBCSA Board of Directors Chairperson



**Safety Professional of the Year: Alex Webb,
Bird Construction**

Left to Right – Roy Silliker- NBCSA CEO, Alex Webb, Cody Arnold – NBCSA Board of Directors Chairperson

NBCSA's 9th Annual Professional Development Day

The 9th annual NBCSA Professional Development Day was held on October 27th at the Delta Marriott in Fredericton. Fifty-eight participants attended the conference in person, with another seventeen joining virtually.

Even with the required Covid Protocols, including wearing a mask, the mood was elevated, as many people met and greeted each other in person for the first time in almost two years. NBCSA's Annual Meeting followed.

The day began with the Safety Awards Breakfast and the announcement of the 2021 Safety Award winners. Congratulations to all individuals and companies who received recognition this year! NBCSA's Annual meeting followed chaired by Cody Arnold, NBCSA Board Chairperson.

The professional development portion of the day began with Cody Arnold delivering a safety moment. This was followed by Tim Peterson, Acting President and CEO and Richard Blais, Acting Vice President, Prevention from WorkSafeNB, who discussed and answered questions about Administrative Penalties and the Fall Protection Blitz that is currently underway.

The morning sessions ended with Eric Brideau, the Acting Director of Compliance and Regulatory Review, WorkSafeNB. Eric discussed the process that WorkSafeNB follows when investigating an incident at a Workplace.

The afternoon started with a presentation from Kelly Van Buskirk, Q.C., Ph.D, C.Arb. (P.C.) who provided information about what employers should be aware of when involved in a WorkSafeNB or Criminal Investigation.

Lee Mercer from Miller Paving a COLA Company gave the day's final presentation, highlighting the steps that Miller had taken following a very serious accident on one of their work sites.

Thank you to all of our presenters that helped make the day a success!

In lieu of Speakers Gifts- NBCSA will give a donation in our speakers' name to the Steps for Life Walk, which raises funds for the Threads for Life, an organization that assists the families of workers injured or killed on the job.



COR® STATUS NOVEMBER 2021	November 2021	November 2020	November 2019
Audit Pending (<i>New participants only</i>)	5	1	4
COR® Recertification	14	11	11
COR®	307	320	310
Equivalency	17	19	16
Grace	15	7	14

Coming soon: COR® program changes

We will be offering the newest version of the COR® audit (to comply with the National COR® Accreditation Standard) in 2022. This year it was approved by the Canadian Federation of Construction Safety Associations for a revised model audit standard.

Our current version is still meeting minimum standards, but the latest revision was performed in 2014. With regulation changes and a desire and need to be more consistent throughout all provinces an updated standard had been proposed and created.

While this new standard coming in the New Year does bring a few changes, most companies following the COR® program are already in compliance.

The biggest change/ addition to the new standard is an additional standalone section for Procurement & Contractor Management. More information on this section will be revealed to COR® companies closer to the date of the new standard being issued.

Please keep in mind that a transition period will be implemented for companies that may have an expiry date close to when the new version is available.

There will be some lead time prior to implementation and these companies will be notified if they are affected.

The updated version once available will still be sent to you in both PDF and electronic versions.

Starting in 2022, we will be asking for feedback from companies that have just gone through an external audit.

With your final report we will be sending along an evaluation/ post-audit questionnaire form asking for your input or comments.

With ever changing processes and procedures we want to ensure that your audit day is enjoyable yet efficient.

When you receive this form, please consider providing details big or small on the day's events. We hope to gather this feedback and use it for bettering the audit experience.

Expiry Dates and Extensions

Expiry dates on Letters of Good Standing are typically non-negotiable. Due to the ongoing situation within the Province, we have been (on an as needed basis) issuing extensions.

Requests for extensions on Letters will be granted only as necessary. NBCSA is still processing audit submissions and conducting external audits with added precautions.

For participants, NBCSA recommends you request your audit kit at least 2 months prior to the expiry date on your Letter of Good Standing. This allows ample time for completion, submittal, and review.

From The Training Department

The past few months have been busy ones for the training department.

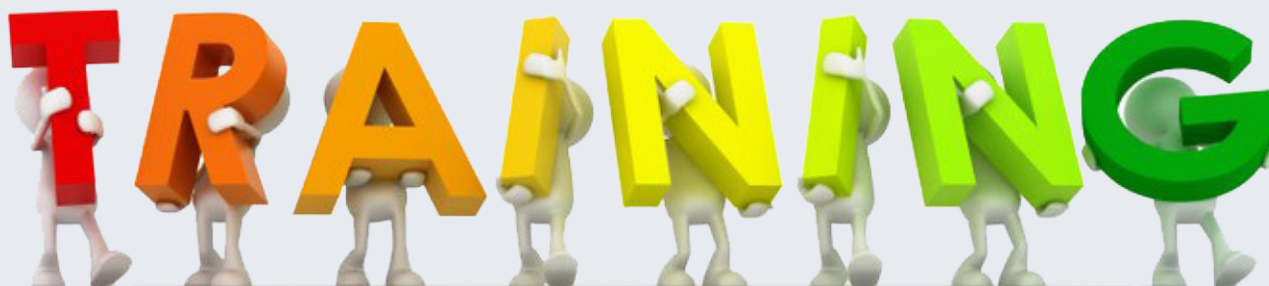
In October, our eLearning library grew with the addition of a Transportation of Dangerous Goods course. We also have been updating some of our older eLearning courses, including the Confined Space Refresher course in both official languages. We are anticipating the release of these updates in 2022.

In addition, we have been working with WorkSafeNB to develop a Truss Safety Awareness course. This course will initially be offered as an eLearning course with the option to expand into the classroom if demand dictates. Our research indicates a need for training for this aspect of construction, and we are excited to be soon able to fill this gap. We anticipate the release of this course by summer 2022.

Here is a summary of our e-Learning Course Offerings:

EXISTING eLEARNING COURSES	NEW COURSES (Available Now)	IN DEVELOPMENT
Safety Orientation	Lock-Out Awareness (English/French)	Confined Space Awareness Refresher (updates)
WHMIS 2015	Traffic Control Person (English/French)	Rigging Awareness
Fall Protection Refresher	Manlift Awareness (French)	Truss Safety Awareness
Confined Space Refresher	Trenching Awareness (English/French)	
Manlift Awareness (English)	Workplace Violence and Harassment (English)	
Principles of Loss Control (Refresher only 2022)	Transportation of Dangerous Goods (English)	

The updated versions of our revised Principles of Loss Control and Hazard Identification courses will be released and ready to go in January 2022. We have also made updates to our Construction Safety Administrator Course which will be introduced during our next scheduled course.



Changes to Classroom Procedures

To ensure that we are protecting our class participants and instructors' health and safety during the pandemic, we have had to establish new classroom protocols as per the Emergency Order issued by the Government of New Brunswick.

Effective immediately:

- Every student must present proof of double vaccination and one piece of government issued identification before being allowed to enter our classroom. Those who have a Medical Exemption will be required to provide proof of such document.
- Each student is required to bring a mask to class and is required to wear their mask at all times. NBCSA will not be providing masks for students. Any student that does not have a mask will not be permitted to take the course.
- Trainers are permitted to remove their masks when teaching if they can meet the minimum distance requirements.
- In most cases, group work for all courses is suspended.
- Any NBCSA equipment that is used by students will be sanitized after use.
- Each Instructor will be supplied with a sanitization kit.
- At the end of the day, students are to remove all personal objects, pens, manuals and garbage. NBCSA Instructors will discard any leftover items.
- Classrooms will be sanitized at the end of the day.



Course Expiry

The following courses have three year expiry as per NBCSA requirements:

- * Fall Protection Generic
- * Confined Space Awareness Generic
- * Traffic Control Person
- * Workplace Area Traffic Control Manual
- * Manlift Awareness
- * Trenching Awareness
- * Lockout Awareness
- * Rigging Awareness

Under our COR®

Principles of Loss Control and Principles of Loss Control Audit should be taken within the last two years in order to apply for a Certificate of Recognition.

All other courses regarding the Letter of Good Standing have No Expiry

Reissue of Certificates

Please note that prices for the issuing of certificates in recognition of a course that we have deemed as meeting our standards or for the reissue of certificates that have been misplaced is \$5.00 plus HST each.

Class Cancellation Policy

Two business days cancellation notice is required prior to course, or you will be invoiced for the course as a No-Show or if course has been prepaid, no refund will be offered.

New Services Offered Owner / Contractor Orientations

As noted in our last newsletter we are working on owner site orientations. Over the summer of 2021, we worked with JD Irving to create an eLearning platform for the yearly site orientations for Irving Paper, Irving Pulp and Paper, Lake Utopia, and Irving Tissue.

As many of you are aware, contractors and their employees need to have the appropriate site orientation completed before being allowed on site.

All users need to do is register with NBCSA's registration department to request a user ID for the site location they require.

The courses are the same site orientation videos and tests offered by JDI. At the end of the course, users will be required to print the certificate from our system as proof of completion for JDI.

Please note: NBCSA will not be sending out passport stickers for this program, but records will be available on our Safety Net system.

We have also made arrangements with ISN to include these certificates in regular uploads to their ISNetworld system in the future.

The fee that we have created for these site orientations is \$10.00 per course per student.

This is another step in the "job-ready" trend that we have been working on in the last few years.

In the future, we see site orientation training for other owners of construction projects expanding. We are currently collaborating with other Owners of construction to continue to expand this service to our membership.

Besides the Owner of construction site orientations, NBCSA has started working with Contractors to develop their company orientations that can be provided to their employees via an on-line platform. NBCSA will take the company's existing Orientation and move it to an on-line platform that they the company can control.

NBCSA has come up with a very reasonable cost structure fee for these services based on the number of usual employees a company has each year.

To date we have two companies that have approached us to develop this for them.

We would like to thank the Northern Group of Companies and Sunny Corner Enterprises for trusting us with this very important part of their business.

If your company would be interested in this service, please feel free to contact Roy Silliker for more information.

Transportation of Dangerous Goods Now On-line

We have also completed work on our TDG eLearning course.

TDG will be available at the same rate as our normal eLearning courses are.

We have designed a certificate for users to print and complete via their employee/employer signatures.

TDG certificates have a three-year expiry timeframe.

Unlike other courses offered by NBCSA, however, TDG must be retaken by employees that move to another employer due to the certificate requirements and specific sign offs.

All the materials and certificate requirements meet those set out by Transport Canada.



Threads of Life offers healing for families after work-related tragedy

Leo Pitruzzella was a family man through and through. A big strong man with a booming voice, he didn't hesitate to push his daughter's stroller to the park, or get on the floor to play cars with his son. But the family lost its cornerstone one day in 2009 when Leo didn't come home from work.

Leo was a labourer for a paving company. His wife Erin later learned he had been struck and dragged by a dump truck loaded with asphalt.

Erin and her children struggled through the nightmarish months of questions and confusion leading up to a trial, and later an inquest.

"I thought that I had cried all the tears that I could possibly cry," Erin says, "but a card in the mail, a phone call, a song on the radio, a birthday, an anniversary, a graduation or a celebration always brings back my confusion, my sadness, my anger, my helplessness and my hopelessness. Life seemed without meaning for my family."

The family was coping, but when Erin found Threads of Life through her compensation board coordinator, she finally felt accepted and understood.

She found hope. Erin was connected to another widow whose husband had been killed on the job, and who was a trained volunteer listener.

Threads of Life also offers opportunities to learn healthy coping skills through online workshops and in-person weekend events.

As a national Canadian charity, Threads of Life counts on the leadership of companies and organizations committed to health and safety and to Canadian families. They assist by:

- spreading the word to people who need support,
- increasing participation in Threads of Life programs and events,
- facilitating volunteerism, and
- providing financial support through partnership/sponsorship.

Leo's death changed Erin's life forever. But through Threads of Life she has found healing and hope. She shares her personal story through the Threads of Life speaker's bureau. Erin shares that "It's so important for everyone to take responsibility for safety in the workplace."

It has been a hard journey, she says, but today she is able to bring some joy back into her life.

You can help families like Erin's. Learn more about how to get involved, or contact Threads of Life Director of Partnerships Scott McKay at 888-567-9490 or smckay@threadsoflife.ca.





We're On Social Media!

Just a reminder that you can check on us through our Social Media sites

Facebook

@NewBrunswickConstructionSafetyAssociation

Twitter

@NBconstsfafety

LinkedIn

@NewBrunswickConstructionSafetyAssociation

Our Web Site

For those members who are not aware, our website can provide a wide range of information for you including:

- Current Class Schedules
- COR® Participants
- Membership Information
- Course Outlines
- Contact Information
- Step By Step Procedures for entering our COR® Program
- eLearning
- Access to your own employee training.

Note that our listing of COR® participants is updated instantly upon a new company being added to the program, so you can be confident that you are receiving the most up to date list.

All this and more is available to you through our website. We encourage everyone to take a look! Look us up at www.nbcsa.ca

National Construction Safety Officer (NCSO®)

NBCSA congratulates the following individuals for achieving an industry certification as a National Construction Safety Officer (NCSO®)

* Jeff King * Patti Fowlie * Melanie Powers

Construction Safety Coordinator (CSC™)

NBCSA congratulates the following individuals for achieving an industry certification as a Construction Safety Coordinator (CSC™)

* Jeff King

Health and Safety Administrator (HSA™)

NBCSA congratulates the following individuals for achieving an industry certification as a Health & Safety Administrator (HSA™)

* Brandy Green

For more information regarding any of these designations please visit our website at www.nbcsa.ca under Programs.



Principles of Loss Control On Line Changes

During the start of COVID 19, we put our Principles of Loss Control course online to better assist our members in getting this training.

This eLearning course has the same materials that we would use in the classroom, with many URL links for students to follow to get the required information.

Unfortunately, students sometimes go thru the course and omit following the URLs and hence do not get the information they need to set up a strong and effective safety program.

We see the results of this when a new company submits a COR® audit and key elements are not in place, resulting in multiple corrective actions.

Because of these concerns, effective November 15, 2021, the Principles of Loss Control online course will only be used and be accessible as a refresher course. Anyone taking the course for the first time will be required to attend the two-day in-person classroom course.

New Staff

We would like to welcome a couple of new staff members to our work family!

Brad MacKay of Sussex, has joined our team as a Safety Advisor on October 25, 2021. Brad will be working as part of our Auditing Department, Instructor for our training courses as well as in our Curriculum Development Department creating new and industry driven courses.

Jessica MacDonald of Miramichi, has joined our work family on November 1, 2021 as well, in the position of Administrative Support. Jessica will be providing support for all our departments and will be assisting you on the phone to help direct your calls to the appropriate departments or to look after any questions you may have!

Welcome to you both!

2021-2022 Board of Directors

EXECUTIVE BOARD

Cody Arnold (Chairperson) – General Contractors Council of NB

Maxwell Oates (Vice Chairperson) – Canadian Home Builders Association of NB

Patrick Jean (Treasurer) – Non-Union Labour

Rachelle LeBlanc (Secretary) – Construction Association of NB

Wayne MacAllister (Past Chairperson) – Canadian Home Builders Association of NB

BOARD OF DIRECTORS

Hazen Gilks – General Contractors of NB

Louis Roy – NB Road Builders & Heavy Construction Association

Christopher Thomson – NB Road Builders & Heavy Construction Association

Shawn Mills – Atlantic Concrete Association

Tom Coughlan – Construction Association of NB

Guy LeBlanc – NB Building Trades Union

France Godbout – NB Building Trades Union

NON-VOTING MEMBERS

Chad Humphries – WorkSafeNB

Michael Barnett – Department of Post-Secondary-Education Training and Laborer

Roy Silliker – NB Construction Safety Association

EFFECTIVE TOOLS

Pictured here are some of the tools that NBCSA can provide to your organization in order to better assist you with implementing an effective safety program and culture in your organization.

NBCSA COR®

Certified Window Logos \$2.00 each

Safety Manual Tabs \$8.00 set

Supervisors Log Book \$15.00 each

Tool Box Talks

Carbonless Books \$7.95 each

Vehicle Inspection and

Record Carbonless Books \$7.95 each

Field Level Hazard

Assessment Checklist \$4.50 each



STAFF CONTACT INFORMATION

You can reach us at the following:

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Toll Free: 1-877-382-7233

By Fax: 1-506-624-9581

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Jessica MacDonald

Debbie Anderson
Krista Jardine
Lindy Silliker, CSC™
Lisa Dawson

Brianna Derry

Shelley Poirier, BSC, CSC™
Julie Alarie, HSA™
Laurie Gilks
Brad MacKay, NCSO®
Jesse Wiebe, BCS

General Manager/CEO
Office Manager/Training Services
Reception/Administrative Support

Financial Coordinator
Course Registration Coordinator
COR ® Program Coordinator
COR ® Administrative Support

Course Processing Coordinator

Senior Safety Advisor/Training & Curriculum Development
Training & Curriculum Development Support
Training Services & Curriculum Development Support
Safety Advisor
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