



NBCSA Staff Update

We have welcomed a new staff member here at the office. Carrie Melling has joined our team as an administrative support person and receptionist. We would like to take the time to welcome her into the NBCSA family.

COR® Reminder



Quality Assurance Audits - A follow-up audit (if selected) could be conducted by an NBCSA Auditor to determine and confirm the selected company is compliant with NB OH&S Act and Regulations and aligned with NBCSA COR® requirements.

This will be invoiced at member/associate member internal audit rates. QA audits are subject to all company classifications and can occur at any time to any COR® participant.

Truss Safety Awareness

Our new eLearning course, Truss Safety Awareness, is now up and running!

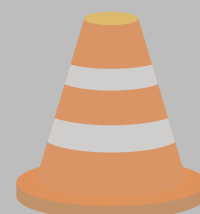
This eLearning course is designed to provide the user with an awareness of hazards and controls that may be present when installing roof trusses. The course covers types of trusses and truss components, rights and responsibilities, hazards, controls and safe work practices.

If you are interested in taking this course, give us a call: at 1-506-627-1477 or send us an email: registration@nbcsa.ca



Management Training

Companies looking for Construction Management training for their staff should look at the courses offered by Moncton Northeast Construction Association. Click [HERE](#) for the link.





WorkSafeNB

2023 assessment rate and pursuit of benefit improvements

WorkSafeNB is pleased to announce it has reduced the average assessment rate for 2023 to \$1.31, down 22% from the 2022 rate of \$1.69.

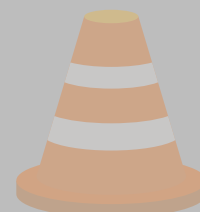
At the same time as assessment rates are decreasing, WorkSafeNB's board of directors is pursuing legislative changes that would improve the benefits provided to injured workers and their families.

"This is good news for both the employers and injured workers of New Brunswick," said Tim Petersen, WorkSafeNB's president and chief executive officer. "For employers, there is a net reduction in costs as they continue to recover from financial challenges brought on by the pandemic and rising interest and inflation rates. For workers and their families, benefit improvements would allow them to better focus on their recovery during a challenging time."

Strong investment returns through 2021, the lowest injury frequency rate in 13 years, improved return to work outcomes for injured workers, and important legislative change in 2018 have strengthened WorkSafeNB's funded position, a significant factor in the rate reduction.

"The important legislative changes made when we assumed office were intended, in part, to bring down WorkSafe assessment rates," said Minister of Post-Secondary Education, Training and Labour, Trevor Holder. "I'm thrilled to see yet another reduction in the assessment rates and that is due to the excellent work of WorkSafeNB's board of directors. Our government remains committed to working with the board to ensure an equitable compensation system for both workers and employers."

"The decrease in our rate tells us that both employers and workers are engaged in injury prevention and return to work efforts, and we are grateful for their commitment as we strive to make New Brunswick the safest place to work", said Petersen.





WorkSafeNB

2023 assessment rate and pursuit of benefit improvements (continued)

The sustainability of the workers' compensation system is based on striking and maintaining a fine balance between the needs of both workers and employers. Reducing the average assessment rate while improving benefits further realizes this goal – the best possible benefits for injured workers and their families, while maintaining fair and affordable rates for employers.

While the average rate is \$1.31, employer's individual rates will vary based on their industry and performance from a workplace injury perspective. Fewer claims, lower costs, and safer workplaces equal lower rates for most employers. New Brunswick employers will be able to view their individual assessment rates in MyServices by early November.

WorkSafeNB also announced a reduction in the rate charged to fund the Firefighters' Compensation Act's disability fund. Annual assessment rates for 2023 will decrease by 15% to \$360 for each of the more than 4,000 firefighters in the province, compared to the \$425 annual assessment rate charged in 2022.

Buyer beware!

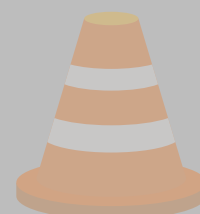
It's been brought to our attention that firms are contacting New Brunswick employers and suggesting they are non-compliant with provincial OHS laws. The representatives may claim to be WorkSafeNB or use aggressive sales tactics to push unneeded goods and services. These firms may use the WorkSafeNB or Government of New Brunswick logo without permission.

As an employer, you should be cautious when purchasing or using any services that claim to be compliant with New Brunswick's occupational health and safety laws. Examples of products or services include health and safety program manuals, templates for procedures, or training, etc. It's up to you to verify that these meet provincial requirements.

Our officers or health and safety specialists are happy to help if you have questions about NB OHS laws and your obligations. Our employees will always have official WorkSafeNB identification when they visit in person. We can always be reached at prevention@ws-ts.nb.ca or 1 800 999-9775.

Please contact us if you suspect fraudulent or misleading phone calls or emails. Employers who wish to file a complaint on the tactics of a company soliciting products and services can also contact the Canadian Anti-Fraud Centre at 1 888 495-8501.

Thank you for helping to build a safer New Brunswick.





February

Monday	Tuesday	Wednesday	Thursday	Friday
6th: 8:30 am Moncton JHSC Blended		8th-10th: 8:30 am Saint John Joint Health & Safety Committee		
13th-14th: 8:30 am Fredericton Confined Space Awareness Generic 13th-14th: 8:30 am Saint John Principles of Loss Control 13th: 8:30 am Virtual Course WHMIS 2015 Train the Trainer-Virtual		15th-16th: 8:30 am Saint John Leadership for Safety Excellence	16th: 8:30 am Saint John Fall Protection I Basics for Workers 16th: 8:30 am Tracadie Fall Protection I Basics for Workers	17th: 8:30 am Fredericton JHSC Blended
	21st-22nd: 8:30 am Tracadie Confined Space Awareness Generic 21st: 8:30 am Moncton Rigging Awareness	22nd-24th: 8:30 am Miramichi Joint Health & Safety Committee 22nd: 8:30 am Fredericton Hazard Identification & Control	23rd: 8:30 am Saint John PLC Audit	24th: 8:30 am Fredericton Fall Protection I Basics for Workers
27th: 8:30 am Fredericton HSA/CSC/NCSO Test Day				