

## Safety Awards 2023

As safety is at the core of everything we do, it is important that we acknowledge the incredible efforts made by individuals and companies to create safer work environments. These awards symbolize our commitment to promoting safety for those who have gone above and beyond and making an impact in their fields.

The following are the awards given each year:

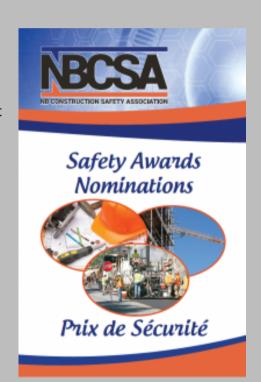
**SAFETY PROFESSIONAL OF THE YEAR:** This award will be given to an individual that holds a safety designation from NBCSA and has demonstrated exemplary dedication and contributions to the field

**LEADERSHIP AWARD:** This award will be given to a company that has exceeded minimum standards in the area of training and development and implementation of program policies and procedures.

**BEST PRACTICE:** This award will be given to a company that has shown initiative in the development and implementation of a safety practice that greatly enhances an aspect of the company's safety program.

**SAFETY STAR:** This award will be given to an individual that has been nominated by his/her company as someone who has made a significant contribution to the overall safety of the organization.

Take the time to recognize exceptional achievements, both individual and industry accomplishments, in safety. We invite you to complete the nomination form to nominate an individual or industry accomplishments: https://nbcsa.ca/wp-content/uploads/2022/02/Safety-Awards-Nomination-Fillable-l.pdf



## **Management Training**



Companies looking for Construction Management training for their staff should look at the courses offered by Moncton Northeast Construction Association. Click **HERE** for the link.



### WorkSafeNB releases 2022 Annual Report

WorkSafeNB is pleased to announce the release of its 2022 Annual Report, highlighting a year filled with notable achievements. With a continued focus on Making New Brunswick the safest place to work, the organization proudly maintains the lowest injury frequency in over a decade.

Tim Petersen, president and CEO of WorkSafeNB, was extremely satisfied with 2022's accomplishments. "Looking back on the year, we have a lot to celebrate" he said. "All our key performance indicators trended positively. Most importantly, our injury frequency remained stable at 1.2, with fewer people getting hurt at work in our province than at any point in the last decade."

Petersen also commended WorkSafeNB's strong return-to-work results and the organization's dedication to preventing workplace disability. In 2022, the average time for open claims decreased for the first time in more than 10 years, and the percentage of workers back to work at 90 days has risen by 5% in just two years.

"By adopting modernized approaches to supporting workers in their recovery, we are making a tangible difference in their lives and in their recovery." These new approaches include introducing sector-specific case management, launching an early intervention team, enhanced stay-at-work support, new programs and offerings for complex injuries such as traumatic psychological injuries, and a focus on care closer to home.

Among other highlights of the year, WorkSafeNB saw a significant jump in employee engagement, maintained steady client satisfaction, and experienced strong financial results.

Financial stability is crucial to provide meaningful benefits to workers while keeping costs reasonable for employers. WorkSafeNB proudly reports a 2022 funding level of 148, surpassing the board's target range of 115%-125%. Furthermore, the organization achieved a remarkable 22% decrease in the average assessment, now sitting at \$1.31, the lowest average rate in Atlantic Canada.

WorkSafeNB's positive outcomes were further bolstered by an ambitious modernization program and supported by our new 2022-2024 Strategic Plan, Linked Together for our Future, outlining three focus areas - People, Prevention, and Integrity.

"On behalf of the board of directors, I thank WorkSafeNB's exceptional employees who consistently go above and beyond to ensure the safety and well-being of New Brunswick's workers and their families," said Mel Norton, WorkSafeNB's chairperson. "We also want to thank our stakeholders for their ongoing engagement in policy development and legislative reviews, and their valuable contributions to building a safer, healthier, and more prosperous future for all New Brunswickers."

For more details on WorkSafeNB's strategic initiatives and inspiring stories behind the numbers, access the full 2022 Annual Report and Financial Statements.



# Feedback sought on proposed legislative change for correctional officers making PTSD claims

WorkSafeNB has launched a public consultation to seek input on whether to pursue a legislative change under the Workers' Compensation Act that would provide a presumptive clause for any correctional officer diagnosed with post-traumatic stress disorder (PTSD) from a work-related incident.

Correctional officers are regularly exposed to violence, conflicts and disturbing incidents within correctional facilities. There is increasing information on mental health impacts of public safety work on its employees, including correctional officers.

With this change, a confirmed diagnosis for PTSD for a correctional officer would be presumed work-related unless the contrary is shown.

Police officers, firefighters and paramedics currently receive this presumption in New Brunswick under the definition of emergency support workers.

This consultation aims to gather your thoughts on including correctional officers under the definition of emergency response worker. Additional amendments to this definition of emergency response worker may be considered in the future.

Please complete the <u>consultation survey</u> to share your thoughts on this proposed change and please spread the word with your networks.

# Save the date for our virtual Annual General Meeting



WorkSafeNB and our province's workplaces have had much to celebrate in the past year and a half. To find out why, register for WorkSafeNB's annual general meeting (AGM), where our president and CEO, Tim Petersen, will discuss our most recent results. He'll also provide an update on current projects and trends, the future outlook, and 2024 assessment rates. Registration will open soon!



# Companies New to COR® or have Renewed COR®!

June COR®

- Premiere Plumbing & Heating Ltd.
- L.C.L. Excavation (2006) Inc.
- Firstonsite Restoration
- Advanced Energy Management Ltd.

July COR®

- Matrix SME Canada ULC
- Signature Landscape Ltd.
- Larca Enviro Ltd.
- I.C.R. General Contractors Ltd.
- Atlantic Underground Services Ltd

#### PROFESSIONAL DEVELOPMENT DAY

Please join us for a day of learning, networking, and recognition of your safety-minded colleagues. This year's annual Professional Development Day will take place on November 2nd, 2023, in Fredericton. To register, kindly send an email to <a href="morlan@nbcsa.ca">morlan@nbcsa.ca</a>. We look forward to seeing everyone on November 2nd! Please keep checking our website for future information over the next few months: <a href="https://nbcsa.ca/">https://nbcsa.ca/</a>





# <u>August</u>

Monday	Tuesday	Wednesday	Thursday	Friday
				11th: 8:30 am Fredericton JHSC Blended
14th-15th: 8:30 am Miramichi Principles of Loss Control  14th-15th: 8:30 am Saint John Confined Space Awareness Generic				<b>18th: 8:30 am Miramichi</b> Fall Protection I Basics for Workers
21st-22nd: 8:30 am Miramichi Confined Space Awareness Generic		23rd: 8:30 am Miramichi Hazard Identification & Control	24th: 8:30 am Miramichi PLC Audit	25th: 8:30 am Miramichi JHSC Blended  25th: 8:30 am Saint John Fall Protection I Basics for Workers
28th-29th: 8:30 am Fredericton Confined Space Awareness Generic  28th: 8:30 am Miramichi Manlift Safety Awareness  28th: 8:30 am Miramichi Traffic Control Person/WATCM Awareness	29th: 8:30 am Miramichi DTI WATCM 2021	30th-1st: 8:30 am Saint John Joint Health & Safety Committee	31st: 8:30 am Edmundston Fall Protection I Basics for Workers	