



PROFESSIONAL DEVELOPMENT DAY

Please join us for a day of learning, networking, and recognition of your safety-minded colleagues. This year's annual Professional Development Day will take place on November 2nd, 2023, in Fredericton.

Events will include:

Breakfast / Safety Awards / NBCSA AGM / PD Day Speakers

Speaker one: **Michel Cyr**, WorkSafeNB

Speaker two: **Tammy McCabe**, NLCSA Representative

Speaker three: **Darrel Nickerson**, BBA, MS, CRSP, Irving Forest Services

Lunch: 12:15-1:00

Speaker four: **David Powers**

Speaker five: **Johannes Doemer**, WorkSafeNB

Speaker six: **Michael McGovern**, WorkSafeNB

Register Now, Seats are Limited! Email: morlan@nbcsa.ca or call (506) 627-1477

Sponsorship Opportunity

Again this year, we are giving companies the opportunity to sponsor our Professional Development Day. Your sponsorship will be promoted in print materials, visuals and through social media. Please contact Lindy Silliker directly at (506) 627-1477 or email lindy@nbcsa.ca for more information.

Cost: NBCSA Members: \$130+HST

NBCSA Associate Members: \$230+HST



DAVID POWERS TAMMY MCCABE DARREL NICKERSON JOHANNES DOEMER MICHAEL MCGOVERN



PREVIEW OF OUR PROFESSIONAL DEVELOPMENT DAY

DAVID POWERS

Presentation Description: What is the Number 1 hazard in any workplace? If you guessed complacency, then you understand how it can slowly erode your OHS program. Whether it is through errors, violations or a combination, safety erosion takes on many different forms and can be very subtle! Join David as he explores these different forms that complacency can take and steps you can take to help stop the erosion of your safety program.

TAMMY MCCABE

Presentation Description: The construction industry is a high-risk workplace with lots of potential for physical harm. But what about the risk associated with poor mental health and death by suicide? It is well-established that construction workers represent one of the highest occupational risk groups for suicide internationally. Join Tammy as she explores some of the factors that place the construction industry at higher risk and learn about the work being done by an industry stakeholder group in Newfoundland and Labrador, to try and bring mental health and suicide awareness and support to the industry.

DARREL NICKERSON

Presentation Description: When we hear the term fit for duty we typically think about drug and alcohol programs but being fit for duty means that an employee's physical, emotional, and mental condition allows them to perform essential job duties in a proper, safe, and competent manner.

This presentation will break down the components that make up fit for duty and identify the risk factors that should be addressed with some mitigation strategies you can use to help your employees be Fit for Duty.

JOHANNES DOEMER

Presentation Description: This presentation will explore the importance of managing silica exposure during project work. Attendees will learn about the hazardous effects of silica exposure and the corresponding regulatory requirements for employers. The presentation will also cover tools and resources available to help employers effectively manage silica exposure in the workplace. By the end of this session, participants will have a better understanding of the risks associated with silica exposure and steps they can take to mitigate those risks and protect employees.

MICHAEL MCGOVERN

Presentation Description: Michael will be talking about the differences between OHS vs Criminal Charges.



PROFESSIONAL DEVELOPMENT DAY 2023 Sponsors

We would like to announce the 2023 Sponsors for Professional Development Day



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SÉCURITÉ
FORESTIÈRE DU



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SAFETY
ASSOCIATION



A-TECH
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Thank you for your support!



COR® Contacts & Company Representatives

NBCSA COR® Contact is the individual(s) listed on the file to receive any and all communication from the COR® Department including but not limited to expiry notices, reports, and Letters of Good Standing. A Company Representative is the individual who signs the audit instrument on behalf of the company to acknowledge that the evaluation of the health and safety program has been completed and they are aware of the results of the review.

NBCSA Letters of Good Standing are often a tender requirement requested by many municipalities and general contractors, the majority of companies who are active participants in the NBCSA COR® Program rely on having a valid Letter of Good Standing to bid and receive work. We take pride in knowing the importance of our program to certified companies in our industry and the trust tender holders place in our participants. To uphold this trust, NBCSA requires that the COR® Contact and Company Representative individuals be employees of the certified company.

Companies New to COR® or have Renewed COR®!

August COR®

- A.R. Rietzel Landscaping Ltd.
- Bowers Construction Ltd.
- J.K. Fraser & Son Ltd
- Belfor (Canada) Inc.

September COR®

- TNT Construction & Maintenance Ltd.
- Roadway Systems Limited
- Kelson & Kelson Ltd.
- Aqua Tek Plomberie
- Dexter Construction Ltd.
- Bird Construction Company
- Entreprises Bastech (2014) Inc.
- C N F Mallet Ltee.
- Foulem Management Inc.

Management Training



Companies looking for Construction Management training for their staff should look at the courses offered by Moncton Northeast Construction Association. Click [HERE](#) for the link.



WorkSafeNB's Annual General Meeting



Virtual Annual General Meeting

October 5, 2023
2:00 – 3:30 p.m.

WORKSAFE
TRAVAIL SÉCURITAIRE



One last reminder that WorkSafeNB's Annual General Meeting will be held virtually on Thursday October 5th from 2:00pm-3:30pm. For those interested in hearing what WorkSafeNB's current projects are, their future outlook and what the 2024 assessment rates will be, please register by [Clicking Here](#).

Supervisors

Supervisors play a vital role in the safety of their teams. But not every supervisor understands their obligations.

The Occupational Health and Safety Act ([Bill 26](#)) recently clarified the responsibilities of supervisors.

We know you want to keep your teams safe. If you want to help understand what constitutes competent and sufficient supervision, or if you're not sure how these obligations fit within your workplace, give WorkSafeNB a call 1 800 999-9775.



How effective is your JHSC?

WorkSafeNB is pleased to share a new tool to help joint health and safety committees (JHSCs) excel in New Brunswick.

JHSCs are critical in helping employers develop and maintain healthy and safe workplaces. They're an important communication link between employees and management and can help create and maintain a positive health and safety culture. Effective JHSCs can influence injury and illness prevention in our province.

WorkSafeNB's new self-evaluation tool allows JHSCs to measure their committee's effectiveness and see areas they can improve on.

It focuses on six areas: structure; awareness and communication; employer interaction and support; hazard identification; recommendations; and meeting minutes.

Is your committee working at its best to help your workplace stay healthy and safe? Take the [How Effective is your JHSC? quiz](#) to find out!

Please note that this quiz is intended for JHSCs in fixed workplaces. Different requirements apply to committees for [project sites](#).

Improved JHSC minutes template for committees

WorkSafeNB is pleased to share an improved minutes template for New Brunswick joint health and safety committees (JHSCs). The template comes after consultation with JHSCs across the province.

JHSC meeting minutes are a legislative requirement of the Occupational Health and Safety (OHS) Act. JHSCs must use a template approved by WorkSafeNB and submit the completed minutes to WorkSafeNB after each meeting.

Workplaces can use the template provided by WorkSafeNB or customize the template to their specific needs (requires final WorkSafeNB approval – see interpretation for more information).

The new template offers:

- Improved clarity for workplace location
- Clarification for agenda sections
- Email and phone information for co-chairpersons
- [English only](#), [French only](#) and [bilingual](#) versions
- Word and fillable PDF options

WorkSafeNB now offers one email address for all minutes submissions: jhsc-cmhs@ws-ts.nb.ca. Fax and mail submission continues to also be available.

The OHS Act requires JHSCs for workplaces with 20 or more employees in the same location. Project sites differ.

JHSCs are a vital tool in creating and maintaining positive, injury-free health and safety workplaces in our province.

Learn more about JHSCs and the requirements: [Fixed workplaces; project sites](#).



October

Monday	Tuesday	Wednesday	Thursday	Friday
		<p>4th-6th: 8:30 am Miramichi Joint Health & Safety Committee</p> <p>4th: 8:30 am Moncton WHMIS 2015 Train the Trainer</p> <p>4th: 8:30 am Tracadie Fall Protection I Basics for Workers</p>	<p>5th: 8:30 am Moncton Trenching/Excavation Awareness</p>	
	<p>10th-11th: 8:30 am Saint John Confined Space Awareness Generic</p> <p>10th: 8:30 am Moncton Rigging Awareness</p>			
<p>16th-17th: 8:30 am Miramichi Confined Space Awareness Generic</p> <p>16th-17th: 8:30 am Saint John Principles of Loss Control</p>		<p>18th: 8:30 am Tracadie Hazard Identification & Control</p>	<p>19th: 8:30 am Edmundston Fall Protection I Basics for Workers</p>	<p>20th: 8:30 am Fredericton Fall Protection I Basics for Workers</p>



October

Monday	Tuesday	Wednesday	Thursday	Friday
<p>23rd-24th: 8:30 am Edmundston Confined Space Awareness Generic</p> <p>23rd-24th: 8:30 am Fredericton Confined Space Awareness Generic</p> <p>23rd: 8:30 am Saint John Manlift Safety Awareness</p> <p>23rd: 8:30 am Saint John Traffic Control Person/WATCM Awareness</p>	<p>24th: 8:30 am Saint John DTI WATCM 2021</p>	<p>25th: 8:30 am Fredericton Hazard Identification & Control</p>	<p>26th: 8:30 am Saint John PLC Audit</p>	<p>27th: 8:30 am Bathurst JHSC Blended</p>
<p>30th-1st: 8:30 am Saint John Joint Health & Safety Committee</p> <p>30th-31st: 8:30 am Moncton Confined Space Awareness Generic</p>		<p>1st: 8:30 am Miramichi Incident Investigation</p>	<p>2nd: 8:30 am Miramichi Trenching/Excavatio n Awareness</p>	<p>3rd: 8:30 am Moncton JHSC Blended</p> <p>3rd: 8:30 am Saint John Fall Protection I Basics for Workers</p>